



Candidate information

Painter & Decorator



Job Description

Post Title: Painter & Decorator	Post Reference: JD099	
Summary of the Role: Delivery of all external and internal painting and decorating throughout the site, including residences. The role requires experience and knowledge of painting and decorating in a working environment. Requires an in depth understanding of health and safety requirements relevant to this trade, with the ability to be able to implement 2gether Support Solutions safety standards and procedures, taking all safety measures to prevent danger, avoid injury and prevent damage to equipment. This role will work unsupervised on most occasions and while processes and procedures are in place to follow, there is a requirement to make some decisions based on skill, knowledge and training. The role is required to lead on devising a re-decoration programme and liaising with departments to ensure the programme remains on schedule. As the role will be required to work at other sites, the individual must be able to drive and hold a full valid licence. There may be a requirement for out of hours working should redecoration be required for areas inaccessible during office hours.		Reports to: Team Leader Base / Location: TBC
Key Responsibilities		Working Relationships & Contacts
Operational responsibilities - To work in accordance with H&S Regulations (COSHH, Working at Heights, method statements etc), ensuring areas remain operational wherever possible. - Devise an annual programme of works for re-decoration of the hospitals and associated buildings, based on areas most in need of re-decoration. This may include carrying out an initial survey of the buildings to record condition. - Liaison with Department leads to arrange for the programme implementation, advising of detailed schedule and compromising where necessary. - Preparation of areas in readiness for re-decoration. - Re-decoration of areas agreed – this may include use of a range of materials for use on various surfaces, both internal and external.		Internal : Work as part of the Technical Solutions team to ensure a high quality service is provided which will include liaison with both technical and administrative staff. Ability to clearly communicate with management team. External: Liaison with external contractors and suppliers as well as internal clinical staff and potentially external bodies such as HSE, EHO and PHE

- Control of potentially dangerous substances, ensuring safe storage when operative is away from the work area.
 - Ensuring stock levels are maintained and stock is stored in a tidy and safe manner.
 - Thorough cleaning of tools and equipment after use to prolong the life of the equipment.
 - Actively participate in the operation of the Technical Solutions CAFM system, including identifying own jobs as being in progress, closing down jobs adding comments plus time taken and notifying Team Leader of work that cannot be completed due to shortage of parts etc. Therefore must be confident with technology.
- At all times to carry 2Gether Support Solutions communication devices to facilitate immediate response to emergencies
- Work overtime to carry out works as required by management.
 - To assist other trades as required.
 - Prioritising of workload to ensure maximum output is achieved.

Maintenance Responsibilities

- Undertakes minor repair works and general maintenance activities such as prepping and making good areas of work.
- Carries out routine planned preventative maintenance surveys in accordance with 2Gether procedures to re/prioritise decorating regime.
- Provides a reactive service for emergency works should they arise.
- Completes all report sheets as necessary.
- Liaises with other members of the team to follow on from other works such as making good walls, floors etc to enable engineers to complete their tasks.
- Responsible for compiling and following required method statements to ensure safe passage for patients, staff and the public.
- To follow planned maintenance schedules.
- Uses all relevant tools and equipment within safety guidelines as necessary for the completion of works.
- Undertake any other duties appropriate to the grade

Job Dimensions: Problem solving, decision making, impact, resource management including value, working environment, responsible for staff & equipment)	Performance measures and KPIs
Working conditions include working in confined spaces or at height with possible ambient temperatures and working outside in inclement weather. A challenging aspect of the role will be managing customer expectations. Must understand the clinical impact of any works to be undertaken when working within a healthcare environment.	

Person Specification: (Please state Essential (E) or Desirable (D))		
Knowledge & Skills: Must have the skills and knowledge to avoid danger (E) Have a knowledge of painting and decorating in a commercial environment (E) Good communication skills (E) Good written skills (E) Adaptable to change with a can do attitude (E) Capable of working in a demand driven service with a solution based approach (E) Willingness to learn new skills (D) Working to deadlines (E)	Experience Must have the skills and knowledge to avoid danger (E) Awareness of asbestos and COSHH (E) Previous experience in a similar role (E) Experience of working in an Acute Hospital environment (D) Having taken some form of City and Guilds, BTEC qualification or a recognised course (D)	Qualifications Qualification in a building fabric discipline (D) Five GCSEs at Grade C or above including English, Maths and a Science (D) City & Guilds or BTEC (D)

Job Role: Essential Health and Safety information

Does the post involve ?		Y	N
Confined Spaces?	A “confined space” means any enclosed place, such as may need to be accessed by Estates staff for maintenance such as loft spaces, plant rooms or flues.	X	
Driving?	This means driving a Trust Vehicle, Passenger Carrying Vehicle or transporting patients in own vehicle for work purposes. It does not include commuting or driving between places of work		X
Exposure to Substances Hazardous to Health?	This is where risk assessments have identified known health hazards. For example designated latex glove user, formalin, PMMA use.	X	
Hand Arm Vibration Exposure?	This includes hand held tools such as drills, saws and other power equipment. This is likely to include employees working in the Plaster Room, Mortuary, Estates and Orthopaedic Surgery.	X	
Hand Washing?	This means washing hands 20 plus times per working day.		X
Lone Working?	This means employees who work by themselves without close or direct supervision. Lone working may be found in a wide range of situations, such as home or community visits, working alone outside normal hours, working in remote or confined areas (such as plant rooms).	X	
Manual Handling?	This means all job roles where there are specific manual handling / patient handling requirements.	X	
Night working?	This means regular work at least 3 hours during the agreed ‘night period’ (usually includes 11pm to 6am).		X
Noise exposure?	This is where risk assessments have identified noise levels under the Noise at Work Regulations 2005, and is likely to include areas where ear protection is needed or workers regularly have to shout to communicate due to background noise.		X
Work at heights?	A place is ‘at height’ if a person could be injured falling from it. This includes working on ladders, up scaffold or any other apparatus. It may also apply to staff who regularly have to stand on kick-stools or steps for significant periods of time to retrieve items/ notes from high shelving.	X	